

## **HSE POLICY**

Health, Safety & Environment (HSE) management and execution are the primary value at Freelander-Tech Sendirian Berhad (FTSB) and FTSB is committed to be a world class and preferred provider of HSE management and operations throughout all stages of our business activities. It is our policy to proactively manage HSE to protect our employees, clients, subcontractors and the communities which we work.

**To achieve our HSE goal of zero injuries and incidents, FTSB and our subcontractors shall follow the principles listed below:**

- Work together in a safe and environmentally friendly manner, in compliance with client's requirements and applicable global and local HSE legislation
- Recognize and ensure the knowledge that HSE is a management function and it is the responsibility of every management or administrative member and every front line supervisor including subcontractor personnel.
- Identify hazards via pre-risk assessment and simulation to minimize potential risks.
- Involve all personnel top to bottom in hazard recognition and hazard elimination.
- Conduct rigorous internal and external auditing to ensure compliance with requirements of OHSAS 18001 and ISO 14001.
- Select only pre-qualified subcontractors who are competent and that conduct their activities so they will not expose themselves, FTSB personnel, client personnel and member of the public to unnecessary risk to health and safety.
- When incidents occur, FTSB will conduct investigations to identify the exact causes of the incident, analyse the results of all incidents and utilize these results to prevent reoccurrences.
- Ensure all member of FTSB staff and subcontractors are competently trained in HSE knowledge and techniques via training courses and that they comply with all HSE regulations.

The aforementioned HSE policy and activity performances of each field shall be published both inside and outside the organization. FTSB shall seek continual HSE improvement by conducting regular reviews and monitoring the HSE Management System and relevant processes.

Our policy is to also provide and maintain safe and healthy, environment, working conditions, equipment, and systems of works in our workplace. It is also our policy to provide adequate control of the health and safety risks arising from our work activities. We will ensure safe handling and use of substances. We will also provide such information, training and supervision, as is need for this purpose. We also acknowledge responsibility for the health and safety for other people who may be affected by our work and activities. It is also our policy is to consult with our employee on matters affecting their health and safety, and it is our policy to prevent accidents and cases of work-related ill health

The allocation for safety matters and the particular arrangements that we will make to implement the policy are set out below. The policy will be kept up-to-date, particularly as the business changes in nature and size. To ensure this, our policy and the way it is operated will be reviewed annually.

I, as the Managing Director of the company, together with our Senior Management Team are accountable and have an obligation to the fully comply, responsible for the promotion, implementation and reviewing of this policy, and in doing so, we believe we will achieve our goals of continuously improving our HSE performance.



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Michael Chang

Managing Director

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