

LAND TRANSPORT POLICY

In addition to our Health, Safety & Environment Policy and commitment, Freelander-Tech Sendirian Berhad will conduct their Land Transport activities such that:

- ✓ Vehicles use for Company business shall at a minimum comply with following:
 - Vehicles and its auxiliary equipment are in road worthy condition with valid road taxes and Brunei road traffic regulations.
 - Vehicles shall carry full comprehensive insurance.
 - Seat belts fitted on all seats.
 - Side and Rear-view mirror.
 - Reversing lights.
 - Radial tires of the correct size and type on all wheels.
 - Standard emergency equipment available.
 - Any vehicle used on BSP premises shall be compliant to STL requirements.

- ✓ All driver authorized to drive on Company business are:
 - Legally licensed to drive.
 - Have a Brunei Work Permit
 - Fit to drive. No driving under influence of drugs and alcohol.
 - Driver and passengers shall always use three-point seatbelts and shall intervene if anyone in the vehicle is not wearing seatbelts.
 - Meet the relevant Company driver competency requirements.
 - Made aware and are reminded of hazards that exist and how they can be controlled.
 - ☒ Obey the speed limits. Passengers shall intervene if driver exceeds the speed limit.
 - ☒ Drivers are not allowed to use a mobile phone or two-way radio (including hands-free equipment) while driving.

Freelander-Tech Sendirian Berhad employees shall comply with this policy, and consult with HSE department.

The Management of Freelander-Tech shall implement this policy and support initiatives, which further enhance performance.



Michael Chang

Managing Director

Date: 3rd January 2022