

## SMOKING AT WORK LOCATION POLICY

Smoking is personal choice for individuals, it does however, impact directly on other people. Smoking is an annoyance to most non-smokers, a proven health hazard to all and in certain work locations a major safety hazard. In recognition of our Health and Safety concerns and the rights of non-smokers;

- Freelander-Tech Sendirian Berhad (FTSB) is committed to achieving a smoke-free environment for non-smokers.
- Smoking is prohibited in all Freelander-Tech Sendirian Berhad owned or contracted, locations, vessels and vehicles, **except** for clearly designated areas.

This policy will be pursued through our business strategies and planning, sustained by visible management commitment and review, supported through supervision and training and complied with by all employees and contractors involved in our business.

In implementing this policy, the following shall be applied:

- All FTSB Asset and service units should issue local rules for locations, vessels and vehicles under their control in line with the above policy.
- Enclosed smoking areas shall be fitted with forced ventilation to discharge air separately rather than allowing it to enter the HVAC system. If this is not reasonably practicable, the HVAC re-circulated air should be brought up to an appropriate standard by suitable filtration systems.
- All visitors and contractor staff shall be advised of the smoking policy by the relevant Company host on initial arrival at the location.
- Ignition sources (matches, lighters, etc.) are not to be brought into onshore and offshore production locations. The Company will provide these devices in the designated smoking areas.

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Michael Chang

Managing Director

Date: 3<sup>rd</sup> January 2022