

## USE OF MANDATORY PPE POLICY

In line with the Health, Safety and Environment Policy and Commitments of Brunei Shell Petroleum Company Sendirian Berhad, our policy on the use of personal protective equipment (PPE) as a minimum requirement for own staff and contractor employees, at onshore and offshore worksites, is that:

- Correct PPE is worn for the correct intended purpose when executing a typical job.
- Safety helmet must be used at all times.
- Safety shoes and boots must be worn (not that boots are preferred where ankle protection is required).
- Safety glasses or eye shields are to be used outside accommodation and office areas in operating facilities, drilling rigs, workshops and construction sites and other areas specifically sign posted or governed by local rules.
- Approved gloves are to be used to protect hands against chemical, physical and biological hazards – use type most appropriate to the working condition.
- Long sleeves one-piece inherent Flame Retardant coveralls must be worn at all locations and facilities.
- Hearing protection must be used when sign posted.
- Respiratory protection must be worn where applicable.

PPE signs must be put at appropriate locations to remind all of those requirements.

Depending on the nature of work or activity, additional or special types of PPE may be required and must be specified on Permit to Work.

“Each of us has the right to intervene with unsafe acts and conditions or when activities are not in compliance with this HSE Policy and Commitment”

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Michael Chang

Managing Director

Date: 3<sup>rd</sup> January 2022